

## Job Description

<b>Post Title and Post Number</b>	Senior Lecturer/Lecturer - 51224
<b>Organisation Advertising Description</b>	Birmingham Law School College of Arts and Law
<b>Post Number</b>	51224
<b>Full Time/Part Time</b>	Full Time
<b>Duration of post</b>	Permanent
<b>Post is open to:</b>	External and Internal candidates
<b>Grade</b>	Grade 9/8
<b>Salary</b>	Grade 8: £37,756 – £45,053, With potential progression once in post to £50,688. Grade 9: £46,400 – £53, With potential progression once in post to £70,106.
<b>Terms and Conditions</b>	<a href="#">Academic Teaching Staff (non-clinical)</a>
<b>Closing Date</b>	13 March 2014

## Job outline

### Main responsibilities

- Design and deliver undergraduate and postgraduate provision at the highest levels
- Undertake, and publish, high quality research
- Contribute to the management of the School and College
- Contribute positively to corporate priorities and developments
- Create meaningful impact on society in accordance with the University's strategic vision of engagement (see Shaping our Future, p. 16 – <http://www.birmingham.ac.uk/Documents/university/shaping-future.pdf#page=16>)
- (for appointments at senior lecturer level) Help to develop and support junior members of staff

### Person specification

#### Senior lecturer

##### *Essential*

- A very good first degree
- PhD or other demonstrable excellent achievement at post-graduate level

- Excellent research record as demonstrated by existing publications
- Ability and willingness to give lectures and lead seminars in: tort, land law and/or equity/trusts
- Experience of postgraduate research supervision
- Experience of submitting, or involvement in, external funding bids

*Desirable*

- Experience of successful work with teams
- Academic administrative experience
- Experience of undergraduate and/or postgraduate programme development
- An interest in environmental law, IP law, labour law, Islamic finance or other areas of law relating to major social, economic or political issues

**Lecturer**

*Essential*

- A very good first degree
- PhD or other demonstrable excellent achievement at post-graduate level
- Excellent research record or the demonstrable potential for excellent research
- Ability and willingness to give lectures and lead seminars in: tort, land law and/or equity/trusts

*Desirable*

- Experience of submitting, or involvement in, external funding bids
- Experience of successful work with teams
- Academic administrative experience
- An interest in environmental law, IP law, labour law, Islamic finance or other areas of law relating to major social, economic or political issues

**How to apply**

Applicants are invited to submit their application on-line via [www.hr.bham.ac.uk/jobs](http://www.hr.bham.ac.uk/jobs).

There are at least three posts available. Please specify whether you are applying for the Senior Lecturer or Lecturer posts.

It is anticipated that interviews will be held on Monday 7<sup>th</sup> April

Informal Enquiries – Andrew Sanders  
 Head of the Birmingham Law School  
 Professor of Criminal Law and Criminology  
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## **The organisation**

The University of Birmingham is a thriving and dynamic institution that combines over a century of heritage with one of the most compelling and ambitious agendas in higher education. Ranked amongst the world's top 100 institutions, the University is structured to promote faster decision making and to enable it to capitalise on its academic range and financial strength. The University is organised into five academic colleges, with a University Executive Board, led by our Vice-Chancellor, Professor David Eastwood.

Central to our agenda is the development of the University's five year strategic plan 'Shaping Our Future: Birmingham 2015', that builds upon an existing and ambitious programme of change, 'Sustainable Excellence', developed to establish Birmingham as a leading global university.

The strategic plan is based around five mutually supportive goals: enhancing research power; providing students with a distinctive, high-quality experience; sustaining and utilising financial strength; enhancing performance as an engaged university; and becoming the destination of choice amongst our peers. The confidence of the University's ambition is, in part, underpinned by one of the strongest financial positions in the UK HE sector. This is enabling it to invest in high quality research and to enhance still further the educational experience for its students, as well as to continue to improve its estate and infrastructure, despite the prevailing economic conditions.

Over 90% of Birmingham's research was rated as world leading or of international quality in the 2008 UK Research Assessment Exercise (RAE). With world leading activity across a range of subjects, it remains one of the UK's most broadly-based research-led universities.

The University's cultural and intellectual assets include the Shakespeare Institute at Stratford-upon-Avon, the Barber Institute of Fine Arts on campus and the Ironbridge Institute in Shropshire. The University also boasts the internationally-renowned Lapworth Museum of Geology and Winterbourne House and Garden, a unique Edwardian heritage attraction that is home to over 6,000 plant species from around the world. In total the University's economic value to its region is £780 million.

Founded in 1900 and believed to be the UK's first redbrick university, Birmingham established a new model for higher education, breaking away from the Oxbridge tradition. Through the foresight of our founders we have inherited one of our greatest assets – our beautiful parkland campus, which is currently undergoing a £175 million enhancement programme that includes the new Bramall Music Building, a new sports centre containing the city's first 50m swimming pool and a proposed library development to provide outstanding facilities for students and researchers alongside

an open access cultural hub with facilities available to the public.

The University was founded through philanthropy and fundraising. This is just as important today. Birmingham's 'Circles of Influence' campaign has raised over £60 million since its launch in 2009 and continues to provide funding for five priority areas – Health and Lifestyle; Children and Young People; Heritage, Culture and Sport; Student Support; and Innovation and Immediate Impact.

With 28,000 students from 150 countries, the quality of the student experience offered at the University of Birmingham remains of paramount importance. The University is one of the leading members of the Russell Group in terms of the size of its graduate school and the quality of its student experience as shown by the National Student Survey. As well as high quality teaching, students also enjoy an enriched experience through other activities such as sport, for which Birmingham is ranked second in the UK.

As Birmingham seeks to extend its global footprint further it is investing in its international strategy, having established overseas offices in India, China and Brussels. These new offices are developing existing contacts and forging new partnerships with academic colleagues and businesses across the Asia Pacific Region and into Australasia. Birmingham is also building strategic partnerships in North America (notably Chicago) and through its membership of Universitas 21.

### **The city of Birmingham**

Birmingham is a major European centre and the second city of the United Kingdom. It is a city of business and ballet, canals and world class concerts, jewellery and jazz, historical interest and cosmopolitan atmosphere. Birmingham is also the ideal base for exploring one of Britain's most fascinating regions for tourism, being within an hour's drive of Stratford-upon-Avon, Warwick, the Potteries, and the Cotswolds.

The new heart of Birmingham is symbolised by Symphony Hall, considered one of the greatest concert venues in the world. Symphony Hall forms part of the impressive International Convention Centre, which overlooks attractive canals at the hub of the UK's canal network. This setting is a very suitable venue for the CBSO, the globally-respected symphony orchestra. The recently-completed new Central Library is a stunning new addition to this dynamic cultural complex. At the magnificent Hippodrome Theatre is the internationally-renowned Birmingham Royal Ballet, adding further cultural depth to the city. Apart from London's West End, Birmingham boasts the highest concentration of live theatre in the UK, including regular tours by the major opera companies.

The City Museum and Art Gallery houses the world's finest collection of Pre-Raphaelite paintings, alongside a major collection of Old Masters, Modern and Contemporary pictures. The Barber Institute of Fine Arts houses one of the best UK

university collections of Impressionist and Renaissance art. The restored Gas Hall Gallery has international touring exhibitions, while the Halcyon and Ikon galleries feature innovative contemporary works. National landmark sites abound, including the National Indoor Arena, the National Exhibition Centre, National Motorcycle Museum, National Car Heritage Museum and the National Sealife Centre.

The iconic Bullring Centre is the largest dedicated shopping facility in Europe. Sports and recreation are well served; the city offers international Test cricket, top-flight football, International Championship golf and top class rugby. The International Convention Centre and National Indoor Arena have spawned a whole new Downtown area at the centre of the city. The National Exhibition Centre, on the outskirts to the city, remains one of the largest exhibition facilities in Europe.

Birmingham is at the crossroads of the UK's motorways. From Birmingham International Airport, more than a dozen different airlines operate scheduled services to 60 destinations worldwide. The University is the only mainland UK university to have its own railway station, while 50 million passengers a year use Birmingham New Street Station, which will be at the centre of the proposed high speed rail network. London is 90 minutes away by shuttle service, with trains every 20 minutes until the evening. There is a high standard of all types of private accommodation, with high quality affordable family housing in several attractive residential suburbs. Public parks and large domestic gardens are a special feature of this greenest of European cities. Quality public and private schools are widely available, with several consistently rated in the top 10 on examination performance in annual league tables of England and Wales.

### **College of Arts and Law**

The College of Arts and Law - the University's second largest College in terms of student numbers - has over 5,000 students and in excess of 400 staff. The diversity of the College's activities is one of its biggest strengths. It encompasses a vibrant range of subject areas from ancient history to drama, and from American studies to music. It includes world-renowned research centres such as the Shakespeare and Ironbridge Institutes and new interdisciplinary areas of study such as Global Ethics and Digital Humanities. The College consists of the following five Schools:

- Birmingham Law School;
- English, Drama and American and Canadian Studies;
- History and Cultures;
- Languages, Cultures, Art History and Music;
- Philosophy, Theology and Religion.

Each School offers a varied suite of undergraduate and postgraduate programmes and a vibrant and supportive environment that allows research to flourish. The College also possesses excellent facilities including several libraries and collections,

a number of dedicated computer clusters and a cyber cafe. Located centrally on the University campus is the renowned Barber Institute of Fine Arts.

In 2012 a new 450-seat concert hall was completed, as part of the Bramall Music Building. This auditorium, with its associated research, teaching and rehearsal facilities for the Department of Music - whose first Professor was Edward Elgar - completes the redbrick semicircle of buildings which have been the heart of the University since 1909.

Further information about the College, including additional details about its departments, research institutes and facilities, can be found at [www.about.bham.ac.uk/colleges/artslaw1](http://www.about.bham.ac.uk/colleges/artslaw1)

### **Birmingham Law School**

For over 80 years Birmingham Law School has made a major contribution to teaching and scholarship. Our academic staff are amongst the country's most eminent legal scholars and are regular contributors to the scholarly literature on the law. In addition to thriving undergraduate and post-graduate research programmes, the School has a successful suite of LLM programmes.

The 2008 Research Assessment Exercise put Birmingham Law School seventh in the country for world-leading and internationally excellent research. Published on 18 December 2008, the [results](#) secured the School's position in the front rank of British law schools. Together with the School's strong performance in the [National Student Survey](#), they underline the School's strength across the legal curriculum, the top class teaching it provides and the extent of its contribution to policy making and our understanding of the modern world.

In order to build on, and improve, the School's performance in both research and teaching, the University has been making a significant investment in the School. For example, a new teaching and research centre became operational in September 2012. The Centre for Professional Legal Education and Research (CEPLER) has been established in collaboration with the thriving Birmingham-based legal profession. CEPLER provides an opportunity to enhance students' professionally-related skills, for those who seek it. In addition, CEPLER provides opportunities for research on, and with, the legal profession.

The School has many teaching and research links with other areas of the university. These include Global Ethics, the Department of Modern Languages, the School of Government and Society, the School of Applied Social Studies and the Business School. We anticipate increasing our inter-disciplinary work in the future. We have a thriving community of postgraduate researchers across all areas of legal and legally-related study, supported by School, College and RCUK scholarship competitions. Opportunities for collaborative and inter-disciplinary research supervision are

currently expanding through the AHRC Midlands 3 Cities consortium, and the Birmingham ESRC DTC socio-legal pathway.

Birmingham Law School in 2013-14:

- over 50 members of [academic staff](#), from all over the world
- over 1000 students, over half on the undergraduate LLB programmes
- around 150 students reading for our graduate-entry LLB programmes
- around 200 students reading for our mixed LLB programmes
- 75+ postgraduate [LLM](#) students and 40+ [doctoral researchers](#)
- [pro-bono work](#), mooting, debating and many other activities organised by CEPLER and the student-run [Holdsworth Club](#)

These 3 posts represent vacancies and new posts, the latter reflecting the continuing growth of UG and PG numbers in the School.